

**Report  
on  
How to prepare for GDPI**

A session on Group Discussion and Personal Interview was conducted by Prof.Nishant Kumta from 31<sup>st</sup> of July 2019 to 6<sup>th</sup> of August 2019.

The session was held to help students overcome their fear of facing the interview questions and answering to other's statements during the group discussion. It also helped to Enhance Critical Thinking and Quality of Language. The session was held to develop confidence and boost interview skills among the students. During this session, students were asked to communicate in only English language as many of the companies demand English as their communication language. This gave the students confidence to speak in English. The initiative was a great success as students got to learn what exactly happens during Group Discussion and Personal Interview in a very friendly environment.

The main focus of Prof.Nishant Kumta was on the positive task roles in a GD. Few such roles are mentioned below:

- 1.Initiator
- 2.Opinion giver/seeker
- 3.Information giver/seeker
- 4.Clarifier
- 5.Energizer
- 6.Social Supporter
- 7.Gatekeeper
- 8.Summarizer

Prof.Nishant Kumta explained each and every role very efficiently. He emphasized that performing a positive role will have a good impact on the interviewer. The session gave a brief idea to know what happens when the students clear Aptitude test and go for the next round. The session was for all students from all branches. It lasted for about 4 hours per day and it took place for about a week. There were a few silent observers who didn't involve in discussion. Some students were fumbling for vocabulary.

Prof.Nishant Kumta observed this and helped students overcome their difficulties. He took each and every doubt very seriously and answered the students' questions very patiently and carefully. He also warned them to not to be involved in negative roles like Being Disgruntle, Attacker, Dominator or Clown during Group Discussion. He suggested students to use quotes, facts, figures, definitions, statistics, shocking statements, short story or general statement in the discussion. To crack Personal Interview, Prof.Nishant Kumta gave tips like Reflect confidence, stay calm, Be Polite and Be thorough with what you write in your CV. The session ended with a vote of thanks to Prof. Nishant Kumta by Aditi Shinde.

**Prof Nahid Shaikh**  
**Faculty Coordinator**

**Prof Kiran Deshpande**  
**Head of Department**